GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

Labour Dispute :—Industrial Dispute between the Workmen and the Management of Hotel Padmashree, Mysore

Award of the Industrial Tribunal, Bangalore.

Read the following papers :

(1) Letter No. 943-44/72-73, dated 24th October 1972, from Sri P. Srinivasacharya, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 23rd day of October 1972.

Present:

Sri P. Srinivasacharya, B.A., LL.B., ... Presiding Officer.

Reference No. 20 of 1972.

Workmen represented by the Secretary, Mysore City Hotel Workers' Association, Mysore. ... *I Party.*

Vs.

The Management of Hotel Padmashree, Mysore.

... *II Party.*

Reference :—Government Order No. FCL 719 LLD 72 dated 2nd February 1972.

AWARD

1. The Government of Mysore in their Order No. FCL 719 LLD 72, dated 2nd February 1972 have referred an industrial dispute existing between the above named parties to this court for adjudication on the points of dispute noted below :—

> "Is the management of Hotel Padmashree, Irwin Road, Mysore, justified in terminating the services of Sriyuths :—Rajanna, Cook and S. P. Gopal, Server with effect from 9th February 1971 and 1st February 1971 respectively ?
>
> If not, are the workmen entitled for reinstatement with backwages and continuity of services or to any other relief ?

2. The first party in its claim statement has contended that the second party terminated the services of the first party workmen

without assigning any valid reason or cause and the same is unjustified. They are entitled to the relief of reinstatement with back wages and continuity of service.

3. When the notice was served on the second party it sent a letter stating that the present proprietor took over the management of the Hotel from October 1971 and he is not aware of the matter specified in the notice.

4. On 21st October 1972 when the case was called on for hearing at Mysore Camp the representative of the workmen Sri Sastry submitted that he will take appropriate action against the previous management and that this reference may be closed as not pressed.

5. In the result I pass an award dismissing the order of reference as not pressed. No costs.

P. SRINIVASACHARYA,
Presiding Officer,
Labour Court, Bangalore.

"COPY"

P. SRINIVASACHARYA
Presiding Officer,
Labour Court, Bangalore.

ORDER

Bangalore, dated 24th November 1972.

S. O. 57.—WHEREAS by State Government Order No. FCL 719 LLD 72, dated 2nd February 1972, the Industrial Dispute between the Workmen and the Management of Hotel Palmashree, Mysore, was referred to the Labour Court, Bangalore for adjudication.

AND, WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said Award as above, in the *Mysore Gazette*

[No. FCL 219 LLA 72.]

By Order and in the name of the Governor of Mysore,

ANIRUDHA DESAI,
Under Secretary to Government,
Food, Civil Supplies and Labour Department.